JOURNEY FOR TEAMS

Our shared path to greater diversity, equity, and inclusion





JOURNEY MAP

Selected JOURNEY FOR TEAMS TOPICS

DEVELOPING AND SUPPORTING FABULOUS TEAMS

Unconscious bias • Microaggressions • Disability and accessibility Training and development • Onboarding and retention

FOSTERING AN EXTRAORDINARY WORKPLACE

Welcoming environment • The importance of culture • Resolving conflict Challenging conversations • Individual and team wellbeing

WALKING THE TALK WITH CLIENTS

Intake forms • Discharge information • Communication and translation Safe environment • Disability and accessibility • Serving clients well

EMBRACING THE COMMUNITY

Cultural competency, fluency, and humility • Community presence Community service • Allyship

...AND MORE!

visit journeyforteams.org



WHAT IS JOURNEY FOR TEAMS?

JOURNEY FOR TEAMS provides a pathway for veterinary professionals to deepen knowledge of diversity, equity, and inclusion (DEI) and foster the advancement of DEI in veterinary workplaces. To support this purpose, **JOURNEY FOR TEAMS** will deliver ongoing releases of practical, actionable and impactful resources and educational modules – all designed with busy veterinary workplaces in mind!

JOURNEY FOR TEAMS content is being written and reviewed by topic experts with real world DEI experience in veterinary settings. Topics presented in the GUIDE and as microlearning modules will engage teams and individuals with focused information and inspire curiosity, reflection, and respectful dialogue. Each 15-minute module is a step in a journey that can change the way you and your team interact with your clients, patients, community and each other, for the better!

Visit journeyforteams.org to JOIN JOURNEY FOR TEAMS.

Joining **JOURNEY FOR TEAMS** means that you will be the first to know about news and content release dates as this critically important initiative launches in the Fall of 2022. **JOIN US!**



JOURNEY FOR TEAMS GUIDE

A resource written specifically for veterinary professionals, by individuals with subject-matter expertise, who are active in DEI within the veterinary community. The **GUIDE**, to be released in stages beginning Fall 2022, presents core concepts and principles for advancing DEI. It offers educational and inspiring perspectives on specific DEI topics that form the foundation for the interactive modules.

A great resource for business owners, team leaders, HR, and any veterinary professional interested in learning more about advancing DEI in veterinary settings.

REASONS, ROUTES, RESOURCES

NARRATIVE CONTENT, PRACTICAL EXAMPLES, LINKS TO IN-DEPTH LEARNING



Released in stages, beginning FALL 2022.



JOURNEY FOR TEAMS MODULES

JOURNEY FOR TEAMS modules - 15-minute interactive experiences using microlearning techniques - will provide the vehicle for teams to explore, discuss, and better understand DEI topics as a group. The modules will also serve as a great resource for individuals who want to learn more on their own JOURNEY FOR TEAMS modules use video, discussion guides, and goal setting aids

to help teams interact with DEI topics in short, organized meetings.

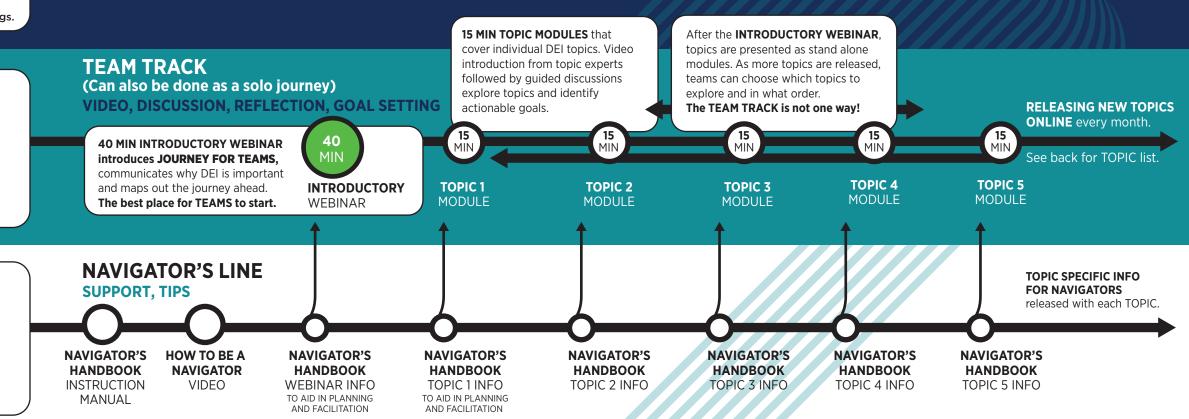
A great resource for team meetings, small groups who want to learn more together or individuals eager to increase DEI knowledge on their own.



EVERY JOURNEY NEEDS A NAVIGATOR

JOURNEY FOR TEAMS works best for groups when there is a workplace champion committed to downloading content, organizing meetings and facilitating discussion. JOURNEY FOR TEAMS will provide resources to support the **NAVIGATOR** in this important role.

NAVIGATORS are passionate about DEI and are willing to make a valuable contribution. NAVIGATORS with the full support of leadership will have the greatest success.



Visit journeyforteams.org to JOIN JOURNEY FOR TEAMS and get updates as content is released.

