WHAT IS
JOURNEY FOR TEAMS?

JOURNEY FOR TEAMS provides a pathway for veterinary professionals to deepen knowledge of diversity, equity, and inclusion (DEI) and foster the advancement of DEI in veterinary workplaces. To support this purpose, JOURNEY FOR TEAMS will deliver ongoing releases of practical, actionable and impactful resources and educational modules – all designed with busy veterinary workplaces in mind!

JOURNEY FOR TEAMS content is being written and reviewed by topic experts with real world DEI experience in veterinary settings. Topics presented in the GUIDE and as microlearning modules will engage teams and individuals with focused information and inspire curiosity, reflection, and respectful dialogue. Each 15-minute module is a step in a journey that can change the way you and your team interact with your clients, patients, community and each other, for the better!

Visit journeyforteams.org to JOIN JOURNEY FOR TEAMS.

Joining JOURNEY FOR TEAMS means that you will be the first to know about news and content release dates as this critically important initiative launches in the Fall of 2022. JOIN US!
JOURNEY FOR TEAMS MAP

JOURNEY FOR TEAMS GUIDE
A resource written specifically for veterinary professionals, by individuals with subject-matter expertise, who are active in DEI within the veterinary community. The GUIDE, to be released in stages beginning Fall 2022, presents core concepts and principles for advancing DEI. It offers educational and inspiring perspectives on specific DEI topics that form the foundation for the interactive modules. A great resource for business owners, team leaders, HR, and any veterinary professional interested in learning more about advancing DEI in veterinary settings.

JOURNEY FOR TEAMS MODULES
JOURNEY FOR TEAMS modules – 15-minute interactive experiences using microlearning techniques – will provide the vehicle for teams to explore, discuss, and better understand DEI topics as a group. The modules will also serve as a great resource for individuals who want to learn more on their own. JOURNEY FOR TEAMS modules use video, discussion guides, and goal setting aids to help teams interact with DEI topics in short, organized meetings. A great resource for team meetings, small groups who want to learn more together or individuals eager to increase DEI knowledge on their own.

EVERY JOURNEY NEEDS A NAVIGATOR
JOURNEY FOR TEAMS works best for groups when there is a workplace champion committed to downloading content, organizing meetings and facilitating discussion. JOURNEY FOR TEAMS will provide resources to support the NAVIGATOR in this important role. NAVIGATORS are passionate about DEI and are willing to make a valuable contribution. NAVIGATORS with the full support of leadership will have the greatest success.

REASONS, ROUTES, RESOURCES
NARRATIVE CONTENT, PRACTICAL EXAMPLES, LINKS TO IN-DEPTH LEARNING
Released in stages, beginning FALL 2022.

TEAM TRACK
(Can also be done as a solo journey)
VIDEO, DISCUSSION, REFLECTION, GOAL SETTING
The best place for TEAMS to start.

NAVIGATOR’S LINE
SUPPORT, TIPS

NAVIGATOR’S HANDBOOK INSTRUCTION MANUAL
HOW TO BE A NAVIGATOR VIDEO
NAVIGATOR’S HANDBOOK WEBINAR INFO TO AID IN PLANNING AND FACILITATION
NAVIGATOR’S HANDBOOK TOPIC 1 INFO TO AID IN PLANNING AND FACILITATION
NAVIGATOR’S HANDBOOK TOPIC 2 INFO
NAVIGATOR’S HANDBOOK TOPIC 3 INFO
NAVIGATOR’S HANDBOOK TOPIC 4 INFO
NAVIGATOR’S HANDBOOK TOPIC 5 INFO

15 MIN TOPIC MODULES that cover individual DEI topics. Video introduction from topic experts followed by guided discussions explore topics and identify actionable goals.

After the INTRODUCTORY WEBINAR, topics are presented as stand-alone modules. As more topics are released, teams can choose which topics to explore and in what order. The TEAM TRACK is not one way!

40 MIN INTRODUCTORY WEBINAR introduces JOURNEY FOR TEAMS, communicates why DEI is important and maps out the journey ahead.

15 MIN
INTRODUCTORY WEBINAR

15 MIN
TOPIC 1 MODULE

15 MIN
TOPIC 2 MODULE

15 MIN
TOPIC 3 MODULE

15 MIN
TOPIC 4 MODULE

15 MIN
TOPIC 5 MODULE

TOPIC SPECIFIC INFO FOR NAVIGATORS released with each TOPIC.

Released in stages,
BEGINNING FALL 2022.

15 MIN

15 MIN

15 MIN

15 MIN

15 MIN

RELEASING NEW TOPICS ONLINE every month.

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